

STRYKER ITALIA SRL

Disclosure of valued transfers made to
HCP, HCO and Third Parties 2023

METHODOLOGICAL NOTE

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1. Introduction

Since its founding by Dr. Homer H. Stryker in 1941, Stryker has been committed to conducting its affairs lawfully and in accordance with the highest ethical standards. This commitment is set forth in Stryker’s Code of Conduct and reflected in Stryker’s mission and values.

Mission

Together with our customers,
we are driven
to make healthcare better.

Values

Integrity
We do what’s right

Accountability
We do what we say

People
We grow talent

Performance
We deliver

Stryker believes that interaction between the company and Healthcare Professionals (HCPs) and Healthcare Organizations (HCOs) is important to make safe, innovative and reliable technology and services available to patients. For the advancement of medical technology, we rely on the expertise and creativity of HCPs and HCOs. Stryker supports Medical Education also through the provision of Educational Grants to HCOs and Professional Conference Organizers (PCOs).

As a member of MedTech Europe and Confindustria Dispositivi Medici, Stryker is committed to the MedTech Europe Code of Ethical Business Practice and to Confindustria DM Code of Ethics (the Code). To comply with the Code Chapter 4 and specifically with its Disclosure Guidelines and FAQ, Stryker publishes the valued transfers made directly or indirectly to Health Care Professionals, Health Care Organizations and Third Parties. Valued transfers related to copyrights, promotional materials, food and beverage and samples are excluded from the obligation.

2. Scope

The disclosure of data in June 2024 covers payments that have taken place in the calendar year 2023. The date the payment was executed by Stryker determines the reporting calendar year (as opposed to the date the recipient received the amount and /or when the service has been rendered/the event has taken place).

In compliance with the Code, the payments reported in this transparency disclosure are originating from interactions with HCPs, HCOs and PCOs based or registered in Italy. These payments may have been made by different Stryker legal entities around the world, the majority based in Europe.

In countries where national laws, regulations or professional codes impose equivalent disclosure requirements to the MedTech Europe Code of Ethical Business Practice, as per assessment made public on MedTech Europe Transparency website, the payments will typically be disclosed according to local requirements and not duplicated in the MedTech Europe Transparency platform.

3. Disclosure specifics for Stryker

All payments are disclosed under Stryker Italia Srl, a Stryker company based in Italy, regardless of the Stryker legal entity executing the payment. Payments are aggregated by recipient name. In case of HCPs, payments are itemized if the individual has provided specific consent to the disclosure, otherwise they are reported as aggregated. Stryker maintains itemized information that can be made available, as deemed necessary, to the relevant requestors.

The recipient disclosed (**final beneficiary**) is the entity deciding on the scientific agenda of the event and/or deciding on the selection of HCP attendees. For example, when the grant requestor is a PCO acting on behalf of an HCO, the HCO is the recipient disclosed, where possible.

The amounts are disclosed excluding VAT and other taxes (where applicable).

Payments are disclosed in the currency they were executed. If a recipient aggregated amount includes payments made in different currencies, the disclosure currency is the one used in the recipient's country. Payments made in the other currencies are converted at Stryker's Corporate Treasury monthly average exchange rate for each payment date.

The database used to register and disclose the relevant data, has been populated by a combination of data from internal Stryker systems, standardized processes, and manual collection from internal and external sources. Stryker has dedicated the necessary resources to make sure this data is accurate. In case some information would be incomplete or incorrect, Stryker will immediately investigate the reported error and take the necessary action to correct it.

4. Contact details

Stryker Italia Srl

Viale A.G. Eiffel 13/15, 00148 Roma

Italia

formazionemedica.pec@strykeritalia.legalmail.it

Finance Director:	Enrico Tombini
Compliance Officer:	Doriana Napoli
FP&A Manager:	Gabriella Leonardi
Global Transparency Reporting Manager:	Nathan McCrumb

Encl: Stryker IT Transparency Report_2023

Full Name Nome e Cognome/ Denominazione	HCPs: City of Principal Practice HCOs: City where registered Professionisti Sanitari: Città dove si svolge prevalentemente la professione Organizzazioni sanitarie/Terze Parti: Sede Legale	Country of Principal Practice Stato dove si svolge prevalentemente la professione/attività	Principal Practice Address Indirizzo dove si svolge prevalentemente la professione/attività	Donations Donazioni in denaro o altri beni	Scholarship Borse di Studio	Contribution to costs of Events Contributo per il finanziamento di eventi (es: convegni, congressi e riunioni scientifiche)			Contribution to costs of Training Contributo per il finanziamento di training teorico-pratici			Expenses for participation in training, educational and promotional activities on company products organized by the Members Spese di partecipazione ad attività formative, educazionali e promozionali su prodotti aziendali organizzate dai Soci	Fee for service and consultancy Corrispettivi per prestazioni professionali e consulenze		Transfers of Value Research & Development Trasferimenti di valore per Ricerca & Sviluppo	TOTAL Totale
						Sponsorship agreements with HCOs/Third Parties appointed by HCOs to manage an event Accordi di sponsorizzazione con organizzazioni sanitarie/Terze Parti per la realizzazione di eventi	Registration Fees Quote di iscrizione	Travel & Accommodation Viaggi e ospitalità	Sponsorship agreements with HCOs/Third Parties appointed by HCOs to manage an event Accordi di sponsorizzazione con organizzazioni sanitarie/Terze Parti per la realizzazione di eventi	Registration Fees Quote di iscrizione	Travel & Accommodation Viaggi e ospitalità		Fees Corrispettivi	Related expenses agreed in the fee for service or consultancy contract, including travel e accommodation relevant to the contract Spese riferibili ad attività di consulenza e prestazioni professionali risultanti da uno specifico contratto, comprendenti le relative spese di viaggio e ospitalità		
HCPs: Professionisti Sanitari																
INDIVIDUAL NAMED DISCLOSURE - one line per HCP (i.e. all transfers of value during a year for an individual HCP will be summed up; itemization should be available for the individual Recipient or public authorities' consultation only, as appropriate)																
DATI SU BASE INDIVIDUALE - una riga per ciascun Professionista Sanitario (ossia sarà indicato l'importo complessivo di tutti i trasferimenti di valore effettuati nell'arco dell'anno a favore di ciascun Professionista Sanitario; il dettaglio sarà reso disponibile solo per il singolo destinatario o per le Autorità)																
ALFIN STAFÀ	TREVISO	IT	PIAZZA OSPEDALE, 1	NA	NA	NA	NA	NA	NA	NA	NA	NA	3,150	NA	NA	3,150
ANDREA LOSANA	TORINO	IT	C.SO GALILEO FERRARIS, 247/255	NA	NA	NA	NA	NA	NA	NA	NA	387	NA	NA	387	
BARBARA CAPPELLETTO	UDINE	IT	PIAZZA SANTA MARIA DELLA MISERICORDIA 1	NA	NA	NA	NA	NA	NA	NA	NA	549	NA	NA	549	
DANIELE VIANINI	MILANO	IT	VIA RICCARDO GALIZAZZI, 4	NA	NA	NA	NA	NA	NA	NA	NA	440	11,000	NA	11,440	
ENRICO CALITERO	TOLMEZZO (UD)	IT	VIA G. MORGAGNI 20	NA	NA	NA	NA	NA	NA	NA	NA	265	2,640	NA	2,905	
ENRICO SEBASTIANI	NARNI TR	IT	VIA CAPPUCCINI NUOVI 3	NA	NA	NA	NA	NA	NA	NA	NA	220	NA	NA	220	
FABIO CATANI	MODENA	IT	VIA POZZO, 71	NA	NA	NA	NA	NA	NA	NA	NA	623	NA	NA	623	
FRANCESCO BOCCARDO	GENOVA	IT	LARGO BENZI 8	NA	NA	NA	NA	NA	NA	NA	NA	2,720	NA	NA	2,720	
FRANLUCA CONVERSA	PAVIA (PV)	IT	VIA S. MAUGERI 4	NA	NA	NA	NA	NA	NA	NA	NA	545	NA	NA	545	
GIORGIO FRANCESCHI	ABANO TERME PD	IT	PIAZZA COLOMBO 1	NA	NA	NA	NA	NA	NA	NA	NA	NA	5,610	NA	5,610	
GIOVANNI FELICE TRINCHESE	SARNO (SA)	IT	VIA SARNO - STRIANO	NA	NA	NA	NA	NA	NA	NA	NA	811	NA	NA	811	
GIULIO LEONE	MONZA MB	IT	VIA PERGOLESI 33	NA	NA	NA	NA	NA	NA	NA	NA	304	NA	NA	304	
GIUSEPPE GERACI	BOLOGNA (BO)	IT	VIA G.C. PUPILLI, 1	NA	NA	NA	NA	NA	NA	NA	NA	497	NA	NA	497	
GIUSEPPE PORCELLINI	MODENA	IT	VIA DAL POZZO 71	NA	NA	NA	NA	NA	NA	NA	NA	191	13,700	NA	13,891	
GIUSEPPINA SANFILIPPO	PAVIA	IT	PIAZZALE GOLGI 19	NA	NA	NA	NA	NA	NA	NA	NA	191	NA	NA	191	
GREGORIO SECCI	FIRENZE	IT	LARGO PALAGI, 1	NA	NA	NA	NA	NA	NA	NA	NA	54	NA	NA	54	
GIUGLIELMO PERO	MILANO	IT	PIAZZA OSPEDALE MAGGIORE	NA	NA	NA	NA	NA	NA	NA	NA	512	NA	NA	512	
JACOPO BONICA	MONFALCONE-GORIZIA	IT	VIA GALVANI, 1	NA	NA	NA	NA	NA	NA	NA	NA	520	NA	NA	520	
LUGI DELEHAYE	NAPOLI (NA)	IT	VIA F.M. BRIGANTI 255	NA	NA	NA	NA	NA	NA	NA	NA	149	900	NA	1,049	
MARCO SASSI	BOLOGNA	IT	VIA ERCOLANI 9	NA	NA	NA	NA	NA	NA	NA	NA	906	10,100	NA	11,006	
MARIANGELA PIANO	MILANO (MI)	IT	PIAZZA OSPEDALE MAGGIORE 3	NA	NA	NA	NA	NA	NA	NA	NA	818	13,400	NA	14,218	
MASSIMO RIGONI	TRENTO	IT	VIA ALDICE DEGASPERI 79	NA	NA	NA	NA	NA	NA	NA	NA	580	NA	NA	580	
MATTIA BRUZZO	GENOVA	IT	VIA VOLTA 6	NA	NA	NA	NA	NA	NA	NA	NA	1,239	NA	NA	1,239	
MAURIZIO MARCHESINI	PAVIA	IT	VIA S. MAUGERI	NA	NA	NA	NA	NA	NA	NA	NA	2,450	NA	NA	2,450	
MICHELE D'AMATO	FIRENZE (FI)	IT	VIA DEL PERGOLENO, 3/4	NA	NA	NA	NA	NA	NA	NA	NA	108	2,063	NA	2,170	
NICOLA CAVASIN	MESTRE (VE)	IT	VIA PACCAGNELLA, 1	NA	NA	NA	NA	NA	NA	NA	NA	532	2,000	NA	2,532	
NUNZIO PLATANIA	SIRACUSA	IT	VIA CASSARO SNC	NA	NA	NA	NA	NA	NA	NA	NA	740	NA	NA	740	
PAOLO ADRIAVANTI	PARMA	IT	PIAZZALE ATHOS MAESTRI, 5	NA	NA	NA	NA	NA	NA	NA	NA	650	NA	NA	650	
PAOLO CAPITANI	MILANO (MI)	IT	PIAZZA OSPEDALE MAGGIORE, 3	NA	NA	NA	NA	NA	NA	NA	NA	659	NA	NA	659	
STEFANO MARCIA	CAGLIARI	IT	VIA IS MIRRIONIS, 92	NA	NA	NA	NA	NA	NA	NA	NA	497	3,400	NA	3,897	
VALERIA FREDA	BARI	IT	VIA OSPEDALE DI VENERE 1	NA	NA	NA	NA	NA	NA	NA	NA	205	NA	NA	205	
AGGREGATE DISCLOSURE - per HCPs																
DATI SU BASE AGGREGATA - per Professionisti Sanitari																
Aggregate amount attributable to transfers of value to such Recipients Dato aggregato attribuibile a trasferimenti di valore a tali Destinatari				NA	NA	NA	NA	NA	NA	NA	4,980	204,588	198,208	NA	NA	407,776
Number of Recipients in aggregate disclosure Numero dei Destinatari i cui dati sono pubblicati in forma aggregata				NA	NA	NA	NA	NA	NA	NA	13	427	54	NA	NA	467
% of the number of Recipients included in the aggregate disclosure in the total number of Recipients disclosed % del numero di Destinatari inclusi nel dato aggregato sul numero complessivo dei Destinatari				NA	NA	NA	NA	NA	NA	NA	100%	94%	79%	NA	NA	94%

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AGGREGATE DISCLOSURE DATI SU BASE AGGREGATA																
Aggregate amount attributable to transfers of value to such Recipients Dato aggregato attribuibile a trasferimenti di valore a tali Destinatari				Solo per Terze parti	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	19,200	19,200
Number of Recipients in aggregate disclosure Numero dei Destinatari i cui dati sono pubblicati in forma aggregata				Solo per Terze parti	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	2	2
% of the number of Recipients included in the aggregate disclosure in the total number of Recipients disclosed % del numero di Destinatari inclusi nel dato aggregato sul numero complessivo dei Destinatari				Solo per Terze parti	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	100%	100%